



Valley Soccer Association (VSA)

Technical Director/Technical Lead

The Valley Soccer Association (VSA) is the third largest soccer association in Saskatchewan with a membership of over 2200. The VSA is comprised of 11 Town Associations which promote grassroots soccer and 1 Club which offers a more competitive and higher performance stream of soccer. The Technical Director (TD) will be accountable for developing, implementing and supervising player and coach development programs. The TD shall provide leadership, guidance and mentorship to all coaches. The TD shall support the VSA and its town associations & club and all programs within. The TD will work directly with the Admin, President & Valley Cup Coordinator under the direct supervision of the Valley Soccer Association Board of Directors.

Key Responsibilities

The TD shall hold the following responsibilities:

- a) Administration of Technical Programs as needed including:
 - Recommend coaching assignments for each season
 - Contribute to VSA strategic business planning and review
 - Work closely with admin staff to maintain current files on players, coaches and staff
 - Provide on-going reporting regarding technical programs, resources and key metrics
 - Establish technical staff requirements to support the programming, coaching, and training assignments of the town associations and clubs
 - Recruit and retain qualified technical staff (volunteers) to support upcoming season(s)
 - Assist the board with performance review of all technical staff (volunteers) and provide assessment based on objectives set at the beginning of the season(s)
- b) Coach Recruitment & Development Assistance
 - Design and administer an overall coach development program with the objective of developing various levels of coaching expertise to support all programs
 - Manage, support and deliver on a youth coach mentoring and development strategy
 - Recruit and develop technical staff (volunteers) to further expand future and existing offerings
 - Identify, recruit and develop a sufficient number of qualified volunteer head coaches and assistant coaches to support all grassroots and competitive teams
 - Design a personal development program for each grassroots and competitive coach
 - Oversee coach training and mentorship, including the development and execution of coaching seminars and training sessions
 - Oversee a database to track coaching certifications, credentials and internal developments
- c) Youth Player Development
 - Assess ongoing player development needs and issues
 - Create both grassroots and competitive player development models that follow CSA guidelines as well as other best practices
 - Design programs to support the player development models; program components are to include pre-season and in-season training for competitive players and training camps for both grassroots and competitive players

- Develop and implement a player evaluation process that includes written assessments, feedback to players and parents, and recommendations for individual development
- Develop player pathways and work with the outside organizations to facilitate these pathways
- Supervise the tryout process, ensuring that club policies are followed and that all players who participate are given an opportunity to demonstrate their skills

Qualifications

- a) Leadership skills, mentoring ability and program development
- b) Organization skills and the ability to effectively manage resources
- c) Strong verbal and written communication skills
- d) Can work effectively with volunteer coaches, technical staff and volunteers, admin staff, and take direction from board of directors
- e) Must clear a criminal record check and vulnerable sector search and have completed RIS
- f) Must hold or be willing to obtain, at minimum, a "C" License
- g) Must be, or be willing to become, Child License Certified
- h) Must have, or be willing to obtain, PTSO Level TD Diploma
- i) Must have attended, or be willing to attend, Making Ethical Decision Workshop
- j) Coach training and/or certification is aligned to programs operated and Canada Soccer and/or PTSO standards.

Remuneration

This position is considered seasonal and is paid hourly. The vast majority of work occurs from March 1 & June 30 with normal monthly work to occur throughout the year. This position shall be by contract and will be set a rate based on experience and skills. Reasonable expenses will be reimbursed with acceptance of extra ordinary expenses which must be approved by the board prior. A six month probationary period will exist.

For info about Valley Soccer please visit our website at www.valleysoccer.ca.

Please forward your resume to VSAinfo@valleysoccer.ca by December 31, 2020. Only successful applicants will be contacted for an interview.